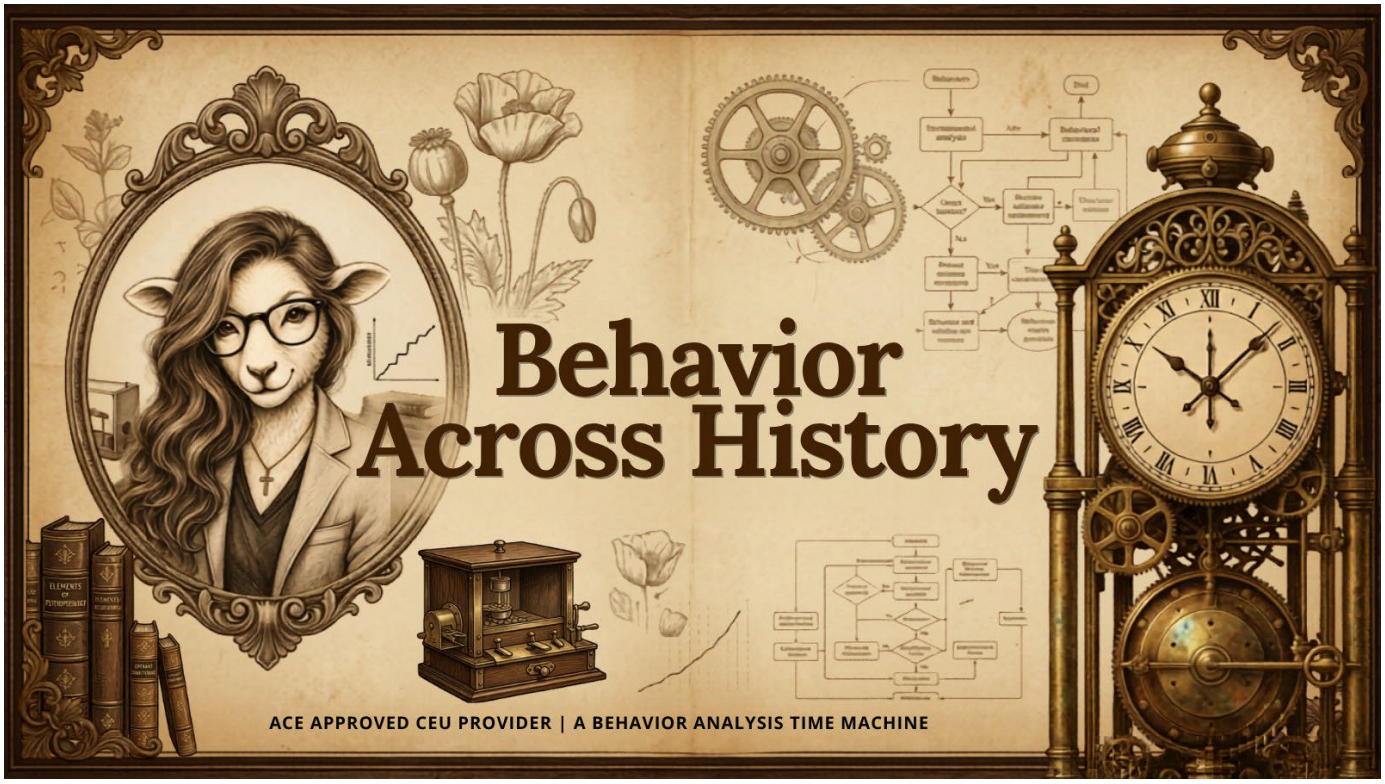


BAH Presents: Triangle Shirtwaist Factory Fire

This continuing education presentation reviews the Triangle Shirtwaist Factory Fire through a behavior-analytic, organizational behavior management, and systems-analysis framework. The presentation emphasizes workplace contingencies, safety systems, organizational decision-making, reinforcement variables, rule-governed behavior, supervision systems, metacontingencies, and organizational safeguards relevant to modern clinical, supervisory, and organizational practice.

ACE Provider	Chelsea Jackomis, BCBA
ACE Provider Number	IP-25-11757
CEUs Awarded	2.0 BACB Learning CEUs
CEU Type	2 General Learning CEUs
Delivery Method	Asynchronous Online Instruction
Assessment Requirement	100% competency assessment score

Course Description

Participants will examine historical events and organizational behavior through objective behavioral terminology while evaluating workplace contingencies, reinforcement systems, rule-governed behavior, supervision variables, organizational decision-making, metacontingencies, and safety practices. The Triangle Shirtwaist Factory Fire provides an opportunity to examine how environmental variables, organizational contingencies, production demands, and inadequate safety systems contributed to one of the deadliest industrial disasters in United States history. Emphasis is placed on objective language, contingency-based interpretation, prevention-oriented practice, organizational safeguards, safety culture, and systems-level analysis relevant to modern ABA services, supervision, and organizational behavior management.

Learning Objectives

- Translate historical workplace events into objective behavioral terminology.
- Identify environmental variables associated with organizational decision-making, workplace safety, and rule-governed responding.
- Discuss ethical and methodological limitations of retrospective behavioral interpretation.
- Analyze supervision variables, reinforcement systems, safety contingencies, and escalation patterns within organizational environments.
- Apply systems-analysis and organizational behavior management concepts to modern service delivery, supervision systems, and workplace safety practices.

Presentation Topics

- Historical context of immigration, industrialization, and garment manufacturing in early twentieth-century New York
- Daily life of workers within the Triangle Shirtwaist Factory
- Production contingencies and workplace performance expectations
- Rule-governed behavior and organizational compliance systems
- Reinforcement contingencies, punishment systems, and competing workplace priorities
- Locked exits, environmental constraints, and emergency response failures
- The events of March 25, 1911
- Organizational decision-making and systems failures
- Safety culture, prevention systems, and contingency management
- Metacontingencies and large-scale organizational outcomes
- Organizational behavior management applications to workplace safety
- Contemporary implications for ABA organizations, supervision systems, and service delivery

Educational Disclaimer

This presentation is intended exclusively for educational and professional development purposes. Historical events are reviewed through a hypothetical behavior-analytic framework using publicly available historical records and contemporary behavior-analytic literature. Historical records are not equivalent to direct behavioral assessment, and all functional interpretations remain hypothetical. No diagnosis, treatment recommendation, or formal behavioral assessment is provided. Observable behavior should be distinguished from inference whenever possible.

Core References

Behavior Analytic & Organizational Behavior Management Literature

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Carra, G., Fabbri, T., & colleagues. (2024). Implementation of behavior-based safety in the workplace: A review of evidence and future directions. Sustainability, 16(23), 10195.

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Von Drehle, D. (2003). Triangle: The fire that changed America. Atlantic Monthly Press.

Stein, L. (1962). The Triangle Fire. J. B. Lippincott.

Argersinger, J. A. (2016). The Triangle Fire: A brief history with documents (2nd ed.). Bedford/St. Martin's.

Greenwald, R. (Director). (2011). Triangle Fire [Documentary]. Public Broadcasting Service.

Primary Source References (Highly Recommended for Narration)

These will make the episode much stronger because they provide direct worker and witness accounts:

Argersinger, J. A. (Ed.). (2016). The Triangle Fire: A brief history with documents (2nd ed.). Bedford/St. Martin's.

New York Times Archives. (March–April 1911). Contemporary reporting on the Triangle Shirtwaist Factory Fire.

Report of the New York Factory Investigating Commission. (1912–1915).

Testimony of Frances Perkins regarding observations of the fire and subsequent labor reform efforts.

Behavior Across History

ACE Approved CEU Provider

A Behavior Analysis Time Machine